

# RocklandMD

## ATTENTION EMPLOYERS

How does an employer **save money and increase productivity** by offering surgery in a timely manner to an employee on a waiting list?

### A CASE STUDY

- ✓ According to the results of a study carried out in 2018 by the Fraser Institute, the average wait time between the initial visit to a family doctor and treatment by a specialist is approximately 15 weeks in Quebec.
- ✓ If the same person didn't have to wait as long for surgery and was able to return to work sooner, this would represent a major advantage for the employee, as well as significant savings for the employer.
- ✓ This same study concluded that the costs related to the absence from work of an employee making \$38,000 per year add up to \$731 in direct costs, plus another \$731 in indirect costs per week, for a total of \$1,462 per week. Over a period of 15 weeks, this comes out to a whopping \$21,930!
- ✓ If the wait time could be reduced from 15 weeks to only 8 weeks, for example, the employer would save approximately \$10,000 in direct and indirect costs, while also benefiting from considerable gains in productivity.

For more information, please contact Corporate Services at **entreprises@RocklandMD.com**

#### References

- [www.fraserinstitute.org/studies/waiting-your-turn-wait-times-for-health-care-in-canada-2018](http://www.fraserinstitute.org/studies/waiting-your-turn-wait-times-for-health-care-in-canada-2018)
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